



How is a RAP apprentice 'signed up' ?

An employer or a student can contact the RAP Coordinator at the local high school, or contact the nearest Career Development Centre. An application form is available from the Career Development Centre. An apprenticeship contract will be drawn up between the student and the employer and registered with Advanced Education and Career Development, and the learning begins.



What are employer's responsibilities?

The employer provides the RAP apprentice with trade-specific on the job training, maintains the RAP apprentice's record book, and maintains contact with the school.



For More Information Contact:

Your local high school

OR

The nearest Career Development Centre, Advanced Education and Career Development

OR

The Career Information Hotline at 1-800-661-3753 (Edmonton 422-4266).



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Registered

Apprenticeship

Program



for
**High School
Students**

**EMPLOYER
INFORMATION**



What is RAP?

RAP - the Registered Apprenticeship Program - is a modified apprenticeship program that permits a high school student to become an apprentice while attending high school.

A RAP apprentice accumulates hours of on the job training as credit toward his or her apprenticeship, and credit toward a high school diploma, or certificate of achievement.



Why RAP?


- Skilled tradespeople are in short supply. A RAP apprentice begins learning a skilled trade.
- RAP gives employers an opportunity to find quality young employees, and to participate in their educational process.
- RAP allows students to stay in school while starting a career, and provides an opportunity for them to "earn while they learn."
- RAP offers an enriched high school education and provides an opportunity to learn the skills industry needs.

- A RAP apprentice gets a realistic view of the work world and learns marketable skills.
- RAP is a way for students to obtain quality training, and for employers to obtain quality young apprentices.




Who can employ a RAP Apprentice?

Anyone who is eligible to employ an apprentice can employ a RAP apprentice.



How is a RAP Apprentice different from a regular Apprentice?


- A RAP apprentice is a full-time high school student.
- A RAP apprentice must be paid at least minimum wage.
- Apprenticeship's formal instruction, sometimes called technical training, is delayed until the RAP apprentice completes high school.
- Alberta Education is responsible for Workers' Compensation coverage for RAP apprentices.



How much time does a RAP Apprentice spend "on the job"?

The hours of work are determined by the employer, the student and the school. Some options might be:

- working as a RAP apprentice for one school semester; going to school the other.
- working as a RAP apprentice for a half day; attending school for a half day.
- working as a RAP apprentice during the summer months, holidays and weekends; attending school during the regular school term.
- working as a RAP apprentice one or two days a week; attending school on other days.



What are the entrance requirements?

There are specific requirements for each trade. For further information contact the nearest Career Development Centre.