



**Orientation to Apprenticeship For Women**

TDA: Lambton Industrial Training Committee  
Funding: \$21,790.00  
Dates: November 14, 1994 to March 31, 1995  
Prj No: SW-PRE-001  
Target: Women

This is a 20 week orientation to apprenticeship for women which will provide an encompassing overview of apprenticeship relevant to the present daily skilled trades environment. It combines 18 weeks of classroom instruction with 2 weeks of work/job experience.

**Technology and Trades for the 90's**

TDA: Niagara College  
Funding: \$54,082.00  
Dates: November 7, 1994 to March 17, 1995  
Prj No: CE-PRE-003  
Target: Open

This is an 18 week exploratory program designed to provide the necessary skills, knowledge and self-confidence to allow students to pursue further training and/or to attain entry level employment/apprenticeship in the skilled trades and technologies. It is divided into two major categories, Personal Development and Technology and Trades.

**Native Cook - Entrepreneur Training**

TDA: Niagara College  
Funding: 161,554.00  
Dates: October 31, 1994 to October 26, 1995  
Prj No: CE-PRE-004  
Target: Aboriginal persons

This is a 48 week program, designed for 15 native students. The program was designed collaboratively with the Aboriginal Education Management Circle at Niagara College, the Fort Erie Native Friendship Centre, Pathways, and the Niagara Aboriginal Management Board. The program includes a 10 week entrepreneurial component, career preparation/pre-employment, a food preparation component, job placement, and traditional training in native cooking.

**Chippewas of Georgina Island**

TDA: Chippewas of Georgina Island  
Funding: \$90,893.00  
Dates: Nov. 14, 1994 to Feb. 9, 1995  
Prj. No: CE-PRE-005

Target:        Aboriginal Persons

Upgrading, life skills, and skill specific training will facilitate the registration of 35 Aboriginal People in apprenticeship. This includes Industrial Woodworker, Native Residential Construction Worker, Native ECE Assistant, Native Home/Elder Care Worker and Micro-Computer Technician.

**Autobody Repair Training:**

**CANCELLED**

TDA:        Sault College  
Funding:    \$39,800  
Dates:       Nov. 28, 1994 to Feb. 24, 1994  
Prj No:       NO-PRE-006  
Target:

This program is designed to introduce individuals to the field of autobody repair. A total of 12 students will participate in the program over a 12 week period. The course of study includes the following topics: safety, surface preparation, paints and primers, body repair, and safe housekeeping practices. It is anticipated that graduates will gain employment in entry level positions with a certified autobody repair business.

**Trades Refresher Course:**

TDA:        Mnidoo Mnising ABO (MAMB)  
Funding:    \$10,061.50  
Dates:       Jan 3, 1995 to Jan 27, 1995  
Prj No:       NO-PRE-007  
Target:       Aboriginal Persons (pre C/Q)

MAMB is delivering an apprenticeship revitalization project called "GE-NONG-ZHE-ING Project, meaning "what our trades will be" with OTAB. The purpose is to assist Aboriginal clients in receiving their Journeyperson papers and promoting Apprenticeship in the MAMB area. One of the goals in this project is to develop a refresher course for Aboriginal trades people prior to writing their C of Q.

**Motor Vehicle Technician:**

TDA:        Sault College  
Funding:    \$67,415.04  
Dates:       Oct 11, 1994 to June 6, 1995  
Prj No:       NO-PRE-008  
Target:

OTAB is sponsoring 8 students to attend Sault College. This program is designed to prepare the participant for employment as a Motor Vehicle Technician Apprentice. Students will participate in learning shop safety, suspension steering and brakes, power trains etc... using the academic standards as set by OTAB. A shop/work component of the program is scheduled for 12 weeks.

**Women in Trades**

**CANCELLED**

TDA:        Northern College  
Funding:    \$45,000

Dates: December 5, 1994 to March 31, 1995  
Prj No: NO-PRE-009  
Target: Women (Timmins/Hearst area)

This program will provide 12 francophone women in the Timmins/Hearst area with an introduction to several trade areas. It is modelled after the successful WITT program, and is unique in that it is the first time this has been available to francophone women in Northern Ontario.

#### **General Carpenter Training**

TDA: Naadmaadwiiuk Area Management Board  
Funding: \$586.70  
Dates: Dec. 5, 1994 to Dec. 23, 1994  
Prj No: NO-PRE-010  
Target: Open (Approved C/Q holders)

This course is for approved Certificate of Qualification applicants who need preparation in order to pass the five units of the carpentry exam. It will review the appropriate trade terminology and calculations used in the five units of the General Carpenter Trade.

#### **Automated Metal Skills**

TDA: Kent Industrial Training Advisory Committee  
Dates: Jan. 2, 1995 to June 23, 1995  
Funding: \$265,000  
Prj No: SW-PRE-011  
Target: Open

The Automated Metal Skills Program is intended to provide 30 participants entry level skills into the metal cutting industry. In addition the student will receive extensive instruction in computerized control design and manufacturing such as Computer Numerical Control.

#### **Autobody**

TDA: Centre for Advancement of Work and Living (C.A.W.L.)  
Dates: Dec., 1994 to March 31, 1995  
Funding: \$46,800  
Prj No: TO-PRE-012  
Target: Youth receiving social assistance

The Autobody program is intended to provide 20 pre-apprenticeship training to 20 youth who are receiving social assistance to allow them access to apprenticeship in the Automotive Service Industry. The program consist of four modules, auto service, metal work, auto body and auto repair. Upon the completion of the 16 weeks, participants will enter a 12 week Futures placement to continue with on-the-job training.

#### **Landscape Ontario Horticultural Trades**

TDA: Landscape Ontario Horticultural Trades Association  
Funding: \$198,823  
Dates: Jan. 9, 1995 to March 31, 1995  
Prj No: TO-PRE-013

Target: Youth, Disabled Persons

This projects provides a unique opportunity to facilitate the entry of youth and disabled persons into the landscape, horticulture industry. The projects consists of a 12 competency-based skills training program delivered by industry professionals followed by job placements within the industry. This is assist in the further development on an industry based training centre for horticulture that links provincial program and national training initiatives.

#### **Cook Training:**

TDA: The Learning Enrichment Foundation  
Funds: \$48,660  
Dates: Jan. 9, 1995 to April 28, 1995  
Prj No: TO-PRE-014  
Target: Social Assistance recipients (50% visible minorities)

This 16 week Cook program is intended to teach 12 participants the specific food services and cooking skills required to find apprenticeships in the industry. The components consist of cooking, personal life management, introduction to computers, first aid, WHMIS and safety instruction.

#### **Industrial Electrician**

TDA: Learning Enrichment Foundation  
Funding: \$48,966  
Dates: Jan. 16, 1995 to June 2, 1995  
Prj. No: TO-PRE-015  
Target: Social Assistance recipients

This 20 week Industrial Electrician program is intended to prepare 12 social assistance recipients for entry into the industrial electrician trades. The objectives of this training program is to; teach the participants electrical skills required to find apprenticeship; to familiarize the participants with electrical terminology and skills and tools; the skills required to search for and acquire an apprenticeship, and; to provide participants with employer contacts in the community.

#### **Construction Program**

TDA: Lambton College  
Funding: \$95,089  
Dates: Jan. 23, 1995 to June 23, 1995  
Prj. No: SW-PRE-016  
Target: Equity groups, SAR, Youth

This pre-apprenticeship program introduces the participant to a variety of trades at the introductory level in the general construction field. The 22 week full-time program will be delivered combining theoretical and practical applications and will also include a one week work environment simulation and a three week work placement.

#### **Mechanical Program**

TDA: Lambton College  
Funding: \$95,089  
Dates: Jan. 23, 1995 to June 23, 1995  
Prj. No: SW-PRE-017

Target: Equity Groups, SAR, Youth

This program provides an introduction to general mechanics. It is 22 weeks in length and combines theoretical and practical applications provided a one week work environment simulation and a three week work placement. The program is targeted to participants from equity groups, social assistance recipients and youth. It will prepare the participants for employment in a related field and/or registration as an apprentice.

#### **Electrical Program**

TDA: Lambton College  
Funding: \$95,089  
Dates: Jan. 23, 1995 to June 23, 1995  
Prj. No: SW-PRE-018  
Target: Equity Groups, SAR, Youth

This 22 week program provides the participant with the basics in the electrical field. It includes a one week work environment simulation and a three week work placement. The program is targeted to participants from equity groups, social assistance recipients and youth. It will prepare the participants for employment in a related field and/or registration as an apprentice.

#### **Metal-Cutting Trades**

TDA: Fanshawe College  
Funding: \$97,971.00  
Dates: Jan. 9 to May 5, 1995  
Prj. No: SW-PRE-019  
Target: Women and other Equity Group Members

This program will provide 20 participants with introductory training in the Metal-Cutting trades. It will consist of, for example; basic machining theory and techniques; generic tool skills, set up and operation of various machine tools and the interpretation of trade-related blueprints and drawings etc. The program is 17 weeks in length, with 13 weeks in school and a 4 week work placement.

#### **Automotive Pre-Apprenticeship**

TDA: Loyalist College  
Funding: \$48,646.20  
Dates: Jan. 2, 1995 to Apr 21, 1995  
Prj. No: EA-PRE-020  
Target: Equity Groups, SAR, Youth

The purpose of this 16 week project is to provide automotive training for disadvantaged clients which will lead to employment and registration with the apprenticeship branch of OTAB as apprentices. The full time training will commence with a 4 week pre-trades introduction, followed by a 4 week workplacement component. The remaining 8 weeks will involve the in-school training completing the common core theory and practical components of the automotive apprenticeship program.

#### **Automotive/Cooking - Jobshadowing**

TDA: Parachute Community Employment Centre  
Funding: \$56,240.00  
Dates: Nov. 2, 1994 to Mar. 1995  
Prj. No: TO-PRE-021  
Target: Open

This project will provide participants with job shadowing experience within two growth fields, automotive mechanics and cooking. The clients will be matched with an employer in the trade of interest (within the targeted areas), duration of placement will be negotiated with the client and the employers, but generally will not exceed 4 weeks.

#### **College Trades Preparation Program**

TDA: Mohawk College  
Funding: \$213,334.00  
Dates: Jan. 23, 1995 to Aug. 25, 1995  
Prj. No: CE-PRE-022  
Target: Equity Groups

Mohawk College proposes a comprehensive College Trades Prep. program for 40 participants wishing to enter the trade and technology occupational areas. The program is designed to specifically address the needs of those equity groups who have traditionally had difficulty accessing apprenticeship training and employment opportunities. It is a 5 phase program, beginning with an assessment and PLA process, followed by pre-appr. trade specific training leading to apprenticeship trade training, followed by a work experience placement.

#### **Millwright Pre-Apprenticeship**

TDA: Conestoga College  
Funding: \$184,416.00  
Dates: Feb. 13, 1995 to Sept. 22, 1995  
Prj. No: SW-PRE-023  
Target: Open (women and minorities encouraged)

This 32 week pre-apprenticeship project will provide participants with the Basic level standing credit in the Industrial Mechanic (Millwright) Apprenticeship program.

#### **Marine and Small Engine Mechanic**

TDA: Sir Sandford Fleming College  
Funding: \$48,646.20  
Dates: Jan. 2, 1995 to Apr 21, 1995  
Prj. No: EA-PRE-024  
Target: local (Northeastern) residents, Equity Groups, Partially Disabled persons

This 24 week pre-apprenticeship project is designed to provide the skills training in these two trade disciplines. The training includes; industry welding techniques, occupational calculations, blueprint reading and theory of internal combustion engine operations. The participant has the opportunity to apply this knowledge in the hands-on component in the lab periods.

#### **Motive Power Technician**

TDA: Durham College  
Funding: \$41,304.00  
Dates: Jan. 16, 1995 to Mar 10, 1995  
Prj. No: TO-PRE-025  
Target: Persons with no previous automotive training

This 8 week pre-apprenticeship training project is intended for those whose background does not include any automotive training. The program would include exposure to terminology of the automotive repair and service industry. Participation in this course will build confidence and breakdown any barriers that may exist providing the graduates with competency to commence their studies in the automotive apprenticeship program.

#### **Pathways to Apprenticeship**

TDA: Saugeen First Nation, Georgian College  
Funding: \$27,700.00  
Dates: Oct. 31, 1994 to Jan. 27, 1995  
Prj. No: CE-PRE-026  
Target: Aboriginal Women

The program will prepare 15 aboriginal women to enter in apprenticeship training opportunities on the first nation as native cook, native early childhood education assistant, and family elder care worker.

#### **Applied Academic**

TDA: Be-Wab-Bon, Georgian College  
Funding: \$16,900.00  
Dates: Nov. 21, 1994 to Dec. 23, 1994  
Prj. No: CE-PRE-027  
Target: Aboriginal persons

This project is designed to facilitate the movement of 20 aboriginal people toward apprenticeship in landscape/greenskeeper. It will bring clients to a BTSD level3 and provide life skills training required to access and maintain employment.

#### **Motive Power**

TDA: Centennial College  
Funding: \$134,854.20  
Dates: Feb. 27, 1995 to June 16, 1995  
Prj. No: TO-PRE-029  
Target: Open

This project provides 16 weeks of theoretical and practical training in Motive Power Technology to prepare clients for apprenticeship in the Motive Power Trades.

#### **Culinary Food Preparation**

TDA: NYCET  
Funding: \$75,210.00  
Dates: Feb. 20, 1995 to July 28, 1995  
Prj. No: TO-PRE-030  
Target: SA and UI recipients (North York area), Equity Groups

23 weeks of training will provide 30 participants culinary food preparation and employability skills training to prepare them for employment in the culinary trades.

#### **Pre-Trades Orientation**

TDA: Niagara Peninsula AMB  
Funding: \$86,049.00  
Dates: Feb. 6, 1995 to June 2, 1995  
Prj. No: CE-PRE-031  
Target: Aboriginal Persons

This project is designed to assist Native men and women to make informed decisions as to trade selection based on their interests and skills through the provision of hands-on introductory experience in various trades. These men and women will then pursue their chose trade by entering into apprenticeship and related positions and/or further trade related training.

#### **Cook Program for Persons with Disabilities**

TDA: George Brown College  
Funding: \$77,801.00  
Dates: Feb. 27, 1995 to May 12, 1995  
Prj. No: TO-PRE-032  
Target: Disabled Persons

This 11 week pre-apprenticeship program has been designed specifically for persons with disabilities. It consists of a 2 week orientation to the hospitality sector component, a 6 week introduction to food preparation section and a 3 week supervised job shadowing/workplace training preparation.

#### **Cook Program for Aboriginal Persons**

TDA: George Brown College  
Funding: \$28,815.00  
Dates: Feb. 13, 1995 to Mar 10, 1995  
Prj. No: TO-PRE-033  
Target: Aboriginal Persons

This 4 week pre-apprenticeship program has been designed specifically for Aboriginal persons. It is unique in that it provides access to apprenticeship for this group in an urban setting with the intention of leading into a full Cook Apprenticeship. The program will provide training for 25 participants.

#### **Multi-Trade Program**

TDA: Algonquin College  
Funding: \$129,668.00  
Dates: Feb. 27, 1995 to May 5, 1995  
Prj. No: EA-PRE-034  
Target: English and French speaking Canadians

This 10 week pre-apprenticeship program was designed for a total of 45 english speaking and 25 french speaking participants. Training is offered in service, construction and mechanical sectors in specific attempt to enhance trade skills and familiarity with terminology and theory and with the overall objective of increased

awareness of Canadian Culture.

**Multi-Trade Program**

TDA: La Cite Collegiale  
Funding: \$72,038.00  
Dates: Feb. 27, 1995 to May 5, 1995  
Prj. No: EA-PRE-035  
Target: English and French speaking Canadians

Program proposed in collaboration with Algonquin College-see EA-PRE-034 for description.

**Pre-Employment Baker**

**CANCELLED**

TDA: Sault College of Applied Arts and Technology  
Funding: \$72,844.32  
Dates: Feb. 6, 1995 to may 26, 1995  
Prj No: NO-PRE-0  
Target: Open

This 16 week pre-apprenticeship program is designed specifically to provide a basic working knowledge and skill of Baking. Participants will receive instruction in both commercial and industrial areas of the baking field. As well support in employment will continue up to one year after program completion.

**Pre-Apprenticeship Building Maintenance Mechanic**

TDA: Sault College of Applied Arts And Technology  
Funding: \$99,585.00  
Dates: Feb. 27, 1995 to Jul. 31, 1995  
Prj No: NO-PRE-036  
Target: Open (Equity Groups, Disabled Persons encouraged)

This 22 week pre-apprenticeship program is designed to provide hands-on experience to interested participants. Students will become acquainted with computerized building control and maintenance planning systems. The program emphasizes employability and potential for future advancement.

**Auto Body Preparation Work**

TDA: Niagara Peninsula Aboriginal Area Management Board  
Funding: \$52,820.00  
Dates: Mar. 27, 1995 to Jun. 9, 1995  
Prj. No: CE-PRE-037  
Target: Aboriginal and/or Disabled persons (Hamilton/Wentworth Area)

This 14 week pre-apprenticeship program combines practical instruction and a two week job shadow, profiling quality auto body prep-work skills. It is specifically designed to facilitate a means by which native and/or disabled people from the Hamilton/Wentworth area with employer desired skills.

**Introduction to Motive Power Trades**

TDA: Niagara College  
Funding: \$55,330.00  
Dates: Mar. 13, 1995 to Jul. 28, 1995

Prj. No: CE-PRE-038  
Target: Equity Groups

This 20 week pre-apprenticeship program is designed to train a maximum of 16 equity candidates for entry level jobs in the motive power trades. Emphasis will be given to automotive theory, basic level tool skills, introductory computer skills and a unit on employability skills concluded by a two week work placement activity.

**Foundation Skills for Disadvantaged Clients; Prescott-Russell**

TDA: La Cite Collegiale  
Funding: \$51,876.00  
Dates: Mar. 13, 1995 to May 19, 1995  
Prj. No: EA-PRE-039  
Target: English and French speaking Canadians

Program proposed in collaboration with Algonquin College-see EA-PRE-040 for description.

**Foundation Skills for Disadvantaged Clients; Prescott-Russell**

TDA: Algonquin College  
Funding: \$34,578.00  
Dates; Mar. 13, 1995 to May 19, 1995  
Prj. No: EA-PRE-040  
Target: English and French speaking Canadians

This 10 week pre-apprenticeship program is designed for 12 english-speaking and 18 french-speaking disadvantaged clients in the prescott-Russell region. Training provided is in trade-related general skills for industrial types of trades such as: General Machinist, industrial Millwright and Industrial electrician. Program of study includes workplace safety, trade-related mathematics, computer skills and blue print reading.

**Training for Casino Employment**

TDA: Chippewas of Rama First Nation  
Funding: \$114,505.68  
Dates: Mar. 6, 1995 to May 12, 1995  
Prj. No: CE-PRE-041  
Target: Aboriginal Persons currently receiving Social Assistance

This 10 week pre-apprenticeship program is designed for 60 aboriginal persons of which 45-50 are currently social assistance recipients. Training provided includes building and operation of a casino, life skills and issues such as gambling addiction and moral questioning surrounding the casino. The program is designed to ensure participants access to upcoming apprenticeship opportunities available in the first Aboriginal pilot casino resort.

**Pre-Food Service Orientation**

TDA: Brantford and District Association for Community Living  
Funding: \$51,867.00  
Dates: Mar. 6, 1995 to May 12, 1995  
Prj. No: CE-PRE-042

Target: Disabled Persons

This 10 week pre-apprenticeship program is designed specifically for persons with disabilities. In order to encourage participation in the food industry the program offers practical exposure to food service occupations, theory components in apprenticeship training and realistic career planning.

**Cook Pre-Apprenticeship Training**

TDA: Georgian College  
Funding: \$60,490.00  
Dates: Mar. 6, 1995 to Jun. 9, 1995  
Prj. No: CE-PRE-043  
Target: Equity Groups

This 14 week pre-apprenticeship program is specifically designed to prepare equity target group members to enter apprenticeships as junior cooks, cooks, junior bakers and bakers. The curriculum has been drawn from the BASIC COOKING PROFILE with a practical component. Upon completion students will also receive provincial certificates for the Server Intervention Program and Nutrition and Sanitation Training Program.

**Microcomputer Applications for the Physically Disabled**

TDA: Georgian College  
Funding: \$60,471.00  
Dates: Feb. 20, 1995 to Jul. 14, 1995  
Prj. No: CE-PRE-044  
Target: Physically Disabled Persons

This 20 week pre-apprenticeship program has been designed specifically for 12 physically disabled adults. The program is divided into six sections which consist of an introduction to the learning environment and life skills, practical computer training in WP, Windows, dbase and spreadsheet, followed by a one month job placement and performance review.

**Pre-Trades Orientation**

TDA: Mohawk College  
Funding: \$73,875.00  
Dates: Jan. 23, 1995 to May 12, 1995  
Prj. No: CE-PRE-045  
Target: Aboriginal Persons

This 17 week pre-apprenticeship program is specifically designed for Native Students. A 13 week period of in-class trades training will include welding, machine shop and motive power. This portion will be followed by a 4 week work experience component derived in consultation with the College and the APC.