

Enter interview start time

Collection registration #:
Personal Information Bank(PIB)#:

STC/ECT-180-75019
STC PPU 103

|_|_|:|_|_|
hr. min

SCREENING QUESTIONS

- 1 Hello, I'm calling from Statistics Canada. We're doing a survey for Employment & Immigration Canada now known as Human Resources Development Canada and the ministry or organization responsible for apprenticeship in your jurisdiction, to look at the experiences before, during and after apprenticeship of individuals who completed or discontinued an apprenticeship. While your participation is voluntary, your help is essential to the use and accuracy of survey results. Your answers will be confidential under the Statistics Act.

This will only take less than half an hour. Do you wish to be interviewed in English or French?

English ☐ French ☐

- 2 Did you ever work as a registered apprentice or take in-class apprenticeship training?

Yes ☐ (go to 3) No ☐

- 2a) Were you ever interested in becoming a registered apprentice?

Yes ☐ No ☐ (end interview)

- 2b) What was the main reason you did not become a registered apprentice?

- a) could not get sponsorship (indenture) ☐
- b) lack of information about how to apply for apprenticeship ☐
- c) not enough seniority to qualify ☐
- d) could not afford to quit job with better pay ☐
- e) did not meet entry requirements ☐
- f) negative attitudes regarding gender, race, ethnicity or disability ☐
- g) employers not following the rules ☐
- h) no employer hiring ☐
- i) difficulties getting in the union ☐
- j) lack of sufficient contacts in the trade (family, close friends or others) ☐
- k) transportation problems ☐
- l) had to get on a waiting list ☐
- m) other (specify) ☐

--->end interview

- 3 Was any of this apprenticeship work or training during 1990, 1991 or 1992?

Yes ☐ No ☐ (end interview)

- 4 Was the trade in which you were registered (insert 92 trade)?

Yes ☐ (go to 6) No ☐

- 5 What trade were you registered in?

- 6 Are you still registered as an apprentice in (insert 92 trade)?

Yes ☐ No ☐
(end interview)

- 7 Do you have your certificate of apprenticeship and/or certificate of qualification in that trade?

Yes ☐ No ☐ (go to 9)

8 In what month and year did you receive this certificate?

Month |__|__| Year |____|

9 In what month and year did you leave the registered apprenticeship program?

Month |__|__| Year |____|

THE REST OF THE QUESTIONNAIRE CONTAINS THREE MAIN SECTIONS. THE FIRST SECTION LOOKS AT YOUR EXPERIENCE AND BACKGROUND BEFORE YOUR APPRENTICESHIP. THE SECOND SECTION LOOKS AT YOUR APPRENTICESHIP, THE CONTENT AND CERTIFICATION. THE LAST SECTION LOOKS AT YOUR ACTIVITIES AND WORK SINCE YOU LEFT YOUR APPRENTICESHIP. WARNING: SOME QUESTIONS MAY SEEM REPETITIVE AS THE INTERVIEW DEVELOPS. SOME QUESTIONS ARE ASKED MORE THAN ONCE, BUT THEY RELATE TO DIFFERENT PERIODS.

NOW LETS START BY DISCUSSING THE PERIOD BEFORE YOUR APPRENTICESHIP

A1. Were you aware of apprenticeship training programs while you were in high school?

Yes ☐
No ☐

A2. What school subjects do you consider to have been most useful to you in preparing for apprenticeship?

|_____| |_____|

A2a) What school subjects, that you did not take, do you consider would have been useful to you in preparing for apprenticeship?

|_____| |_____|

A3. Do you consider yourself to have been a relatively strong academic student in high school?

Yes ☐
No ☐

A4. How old were you when you left high school?
(successfully or otherwise)

|__|__| years old

A5. How long were you out of high school before entering your first apprenticeship program?

____ months ____ years (if less than 6 months go to A10)

A6. Why was there a time lapse between high school and the beginning of your first apprenticeship? (Mark all that apply)

- Could not get sponsorship (indentur., apprent.) ☐
- Had a good job ☐
- Personal or family responsibilities ☐
- Apprenticeship income too low ☐
- Not interested in a trade ☐
- Could not afford it ☐
- Not interested in the in-school component of apprenticeship ☐
- Not interested in the on-the-job training portion ☐
- Going to college or university ☐
- Travelling or vacation ☐
- Illness or disability ☐
- No knowledge of available trades ☐
- No knowledge of apprenticeship programs ☐
- Trade was not available ☐
- Needed upgrading to be considered ... ☐
- Did not know what to do ☐
- Other ☐
- Specify _____

A7. During that period did you work? (full-time and or part-time)

Yes ☐
No ☐ (GO TO A10)

A8. Between high school and the start of your first apprenticeship, how many employers did you have?

The exact number if less than 5 . . . | |
5 to 9 0
10 or more 0

A9. To what extent was this work related to (insert 92 trade)?...

To a great extent 0
To some extent 0
Not very much 0
Not at all 0

A10. Have you ever taken any of the following programs? (Mark all that apply)

			A10a) Was this in the last 12 months before apprenticeship?	
			Yes	No
Trade or Vocational or Technical High School Program (Sometimes referred to as shop classes)	Yes No	O--> O	O	O
High School Apprenticeship Program (eg.SSWAP, RAP, FUTURES, MAP)	Yes No	O--> O	O	O
High School Co-op programs or high school work experience programs	Yes No	O--> O	O	O
(if yes, Was this related to (insert 92 trade)?)	Yes No	O O		
Pre-apprenticeship Exploratory Program (eg. Women in Trade and Technology, WITT)	Yes No	O--> O	O	O
Pre-apprenticeship Upgrading (eg. Math for trades)	Yes No	O--> O	O	O
College Trade Program (eg. cook)	Yes No	O--> O	O	O
Private School (eg. hairdressing)	Yes No	O--> O	O	O
(if yes, Was this related to (insert 92 trade)?)	Yes No	O O		
Other trade related program(s) Specify _____	Yes No	O--> O	O	O

A11. Did you receive counselling, guidance or advice on apprenticeship from any of the following:
(Mark all that apply)
(If yes to any, A11a). Was their influence on your decision to register positive or negative?)

			Positive	Negative	Neither
a high school guidance counsellor?	Yes	O-->	O	O	O
	No	O			
a high school teacher?	Yes	O-->	O	O	O
	No	O			
a college or university teacher or placement officer?	Yes	O-->	O	O	O
	No	O			
a role model in a trade?	Yes	O-->	O	O	O
	No	O			
family or friends?	Yes	O-->	O	O	O
	No	O			
an employer? . . .	Yes	O-->	O	O	O
	No	O			
a union?	Yes	O-->	O	O	O
	No	O			
a joint training committee	Yes	O-->	O	O	O
	No	O			
an advocacy organization? . . .	Yes	O-->	O	O	O
	No	O			
a Canada Employment Centre?	Yes	O-->	O	O	O
	No	O			
a provincial government apprenticeship or career counsellor?	Yes	O-->	O	O	O
	No	O			
any others?	Yes	O-->	O	O	O
	No	O			

(Specify) | | | | | | | | | | | | | | | | | | | | | |

A12. Once you decided to become an apprentice, how long did it take you to start your first apprenticeship? (eg. find an employer to sponsor you and start working as an apprentice)
_____ months _____ years

A13. Was (insert 92 trade) your first apprenticeship program?
Yes O (go to A16)
No O

A14. Which other trades did you register in as an apprentice before entering the (insert 92 trade) trade?
() ()
() ()

A15. In which of these do you hold a certificate of qualification?
() ()
() ()

A16. During the twelve month period before you registered in the (Insert 92 trade) program, what was your main activity? (Mark one only)

- Going to school ☐
- Apprentice in a different trade ☐
- Work unrelated to trades ☐
- Work related to trades other than (Insert 92 trade) ☐
- Work related to (Insert 92 trade) ☐
- Looking for work ☐
- Household or family responsibilities . ☐
- Illness or disability ☐
- Travelling or vacation ☐
- Other (Specify) . ☐

-->(go to A18)

|_|_|_|_|_|_|_|_|_| |_|_|_|_|_|_|_|_|_|_|

A17. What type of program was that? (Mark one only)

- Vocational or technical program . . . ☐
- Academic or general program ☐
- Integrated technical or academic program ☐
- Pre-apprenticeship upgrading or exploratory programs ☐
- Other ☐
(Specify)

|_|_|_|_|_|_|_|_|_| |_|_|_|_|_|_|_|_|_|_|

A17a) What type of institution was that? (Mark one only)

- Elementary school ☐
- Secondary school ☐
- Trade school, Community College/ Technical Institute, CÉGEP ☐
- University ☐
- Other ☐
(Specify)
(_____)

A18. During the 12 months before you started the apprenticeship program in (Insert 92 trade), were you without work and looking for work for a period of six months or more?

- Yes ☐
- No ☐

A23. Why did you decide to register in the (insert 92 trade) program? (Mark all that apply)

- | | |
|---|-----------------------|
| Expected good pay <i>/benefit</i> | <input type="radio"/> |
| Expected steady job | <input type="radio"/> |
| Disliked former job | <input type="radio"/> |
| Had a job in the trade | <input type="radio"/> |
| To get tool bonus or financial assistance
to buy tools | <input type="radio"/> |
| Was interested in the trade | <input type="radio"/> |
| Union affiliation <i>benefits</i> | <input type="radio"/> |
| <i>unions</i>
Union benefits | <input type="radio"/> |
| Employer suggested it | <input type="radio"/> |
| Employer required it | <input type="radio"/> |
| Required by law | <input type="radio"/> |
| Needed a job | <input type="radio"/> |
| Hoped to own your own business | <input type="radio"/> |
| Other (Specify) | <input type="radio"/> |

A24. Before you began your (insert 92 trade) program, did you do any trade-related work?

- Yes O
- No O

A25. Did you take any in-class training in the trade before you registered in that apprenticeship program? (Includes high school, trade or vocational school, community college, CEGEP, etc.)

- Yes 0
No 0

A26. Before you started your apprenticeship in (Insert 92 trade), was any of your previous education, training or work assessed?

- Yes 0
No 0 (go to A29)

A27. What was assessed?:
(Mark all that apply)

- | | Yes | No |
|---|-----------------------|-----------------------|
| a) Your credentials, other certificates, diplomas or degrees ?
(eg. trade certificates from another country) | <input type="radio"/> | <input type="radio"/> |
| b) Your prior trade-related work? | <input type="radio"/> | <input type="radio"/> |
| c) Your prior work not trade related | <input type="radio"/> | <input type="radio"/> |
| d) General or trade-related courses or programs you took?
(eg. some training in the same or other trade) | <input type="radio"/> | <input type="radio"/> |
| e) Other relevant or informal learning experiences? | <input type="radio"/> | <input type="radio"/> |
| f) Other? | <input type="radio"/> | <input type="radio"/> |
| Specify _____ | | |

A28. Did this assessment reduce:

a) the required number of hours of on-the-job training?

Yes ☐ ---> A28a)I by how many hours? |____|
No ☐

b) the required number of hours of In-school training?

Yes ☐ ---> A28b)I by how many hours? |____|
No ☐

c) who did this assessment?

Employer ☐
Provincial apprenticeship or
career councillor ☐
Other (specify) . ☐
(_____)

A29. When you entered the apprenticeship program, how satisfied were you with :

A) The entry requirements in the apprenticeship program, related to required educational background or entrance test? Were you

Very satisfied ☐
Somewhat satisfied ... ☐
Somewhat dissatisfied ☐
Very dissatisfied ☐
Not applicable ☐

B) The attitude of the sponsoring (indenturing) employer or organization? Were you

Very satisfied ☐
Somewhat satisfied ... ☐
Somewhat dissatisfied ☐
Very dissatisfied ☐

C) The fact that you had to find a sponsor (employer to sign you up)? Were you

Very satisfied ☐
Somewhat satisfied ... ☐
Somewhat dissatisfied ☐
Very dissatisfied ☐

D) The attitude of government apprenticeship consultants? Were you

Very satisfied ☐
Somewhat satisfied ... ☐
Somewhat dissatisfied ☐
Very dissatisfied ☐

A29a) When you entered the apprenticeship program were you a member of a union (ie. a trade union)

Yes ☐
No ☐ (go to A30)

A29b) What type of union was this?

construction ☐
industrial ☐
public service ☐
other (specify) ☐
(_____)

A30. Did you have difficulty finding an employer to take you on as an apprentice?

Yes ☐
No ☐ (go to A32)

A31. What difficulties did you have to get an employer to take you on as an apprentice?

No one was hiring apprentices? ☐

There was no work in the trade at the time? ☐

You had insufficient experience in
the trade area? ☐

Of discrimination? ☐

Of some other reason (please specify)? . ☐

A32. Did you encounter problems other than finding an employer getting into the (insert 92 trade) apprenticeship program?

Yes ☐

No ☐ (go to B1)

A33. What problems did you have?

a) lack of information about how
to apply for an apprenticeship? ☐

b) not enough seniority to qualify? ☐

c) lack of appropriate
entry requirements? ☐

d) negative attitudes regarding gender, race,
ethnicity or disability? ☐

e) employers not following the rules? .. ☐

f) difficulties getting into the union? ... ☐

g) lack of sufficient contacts in the trade
(family, close friends or others)? ☐

h) transportation problems? ☐

i) had to get on a waiting list? ☐

j) other (specify)? ☐

| _____ |

A34. To overcome these problems, did you:

a) Contact any of the following? (Mark all that apply)

Yes No

high school counsellor	<input type="radio"/>	<input type="radio"/>
local WITT group	<input type="radio"/>	<input type="radio"/>
community college counsellor	<input type="radio"/>	<input type="radio"/>
coordinator for equity access to apprenticeship	<input type="radio"/>	<input type="radio"/>
government (office of apprenticeship) ...	<input type="radio"/>	<input type="radio"/>
Canada Employment Centre	<input type="radio"/>	<input type="radio"/>
your employer	<input type="radio"/>	<input type="radio"/>
union	<input type="radio"/>	<input type="radio"/>
your parents (immediate family)	<input type="radio"/>	<input type="radio"/>
other (specify)	<input type="radio"/>	<input type="radio"/>
(_____)		

b) Take courses or a program to upgrade your qualifications to the required entry level? ☐ ☐

c) Do anything else (specify) 0 0
()

NOW LET'S MOVE TO THE SECOND SECTION OF THE QUESTIONNAIRE. IT DEALS WITH THE PERIOD DURING YOUR APPRENTICESHIP. THE FIRST PART WILL RELATE TO IN-SCHOOL TRAINING. THE SECOND PART WILL LOOK AT ON-THE-JOB TRAINING. THE THIRD PART WILL LOOK AT DIFFICULTIES YOU MAY HAVE ENCOUNTERED IN CONTINUING YOUR APPRENTICESHIP. THE LAST PART OF THIS SECTION DEALS WITH THE CERTIFICATION TAKING PLACE AT THE END OF THE APPRENTICESHIP PROGRAM.

SO LET'S START BY LOOKING AT THE IN-SCHOOL TRAINING PORTION OF YOUR APPRENTICESHIP PROGRAM

B1. When did you register for the (insert 92 trade) apprenticeship program?

Year | |

B2. As part of your apprenticeship program, was in-class training required?

Yes ☐

No ☐

B3. Did you take any in-class training related to the program?

Yes O
No O (go to C1)

B4. How was your in-class training scheduled or taken? (Mark all that apply)

B4i How many did you complete? B4ii. How many did you receive credit for (if answered yes to A28b)

[illegible]

B4a) In what type of Institution was this training mostly taken?

- Elementary ☐
- Secondary or high school ☐
- Trade school, community college, technical institute
CEGEP, vocational centre, etc. ☐
- University ☐
- Private institution ☐
- Other ☐
(Specify)

||||| |||||

B5. Have you completed all of the required in-class training?

- Yes ☐
- No ☐
- Don't know ☐

HOW WOULD YOU RATE YOUR IN-CLASS TRAINING IN TERMS OF THE FOLLOWING:

B6. Covering material that was related to the trade? Was it:

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B7. Providing enough in-class equipment for you to practice the skills taught? Was it:

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B8. Providing up-to-date equipment at that time? Was it

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B9. Teaching up-to-date techniques and theory at that time? Was it

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B9a) The knowledge and proficiency of teachers for the trade? Was it

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B9b) The teaching ability of teachers?

- Excellent ☐
- Good ☐
- Fair ☐
- Poor ☐

B10. In general, did you find the in-class training:

- Very difficult ☐
- Difficult ☐
- Easy ☐
- Very easy ☐

B11. Were there any areas that you did not cover in class which should have been taught and which you consider part of the trade?

- Yes ☐
- No ☐ (go to B12)

B11a) What were those areas?

Specify | _____ | | _____ |

B12. How satisfied were you with the amount of time allocated to cover the theory during in-school training? Would you say:

- Very satisfied ☐
- Satisfied ☐
- Dissatisfied ☐
- Very dissatisfied ☐

B12a) How satisfied were you with the amount of practical application during in-school training? Would you say:

- Very satisfied ☐
- Satisfied ☐
- Dissatisfied ☐
- Very dissatisfied ☐

B13. Overall, how satisfied were you with the in-school training program? Were you:

- Very satisfied ☐
- Satisfied ☐
- Dissatisfied ☐
- Very dissatisfied ☐

B14. What single comment would you make to summarise your satisfaction or improve the in-school training portion of the apprenticeship program?

| _____ | | _____ |

WE WILL NOW DISCUSS THE ON-THE-JOB TRAINING PORTION OF YOUR APPRENTICESHIP (On-the-job training for the purpose of this survey means the hours of experience you were credited and were recorded in your apprentice record book for the purpose of obtaining your qualifications)

C1. During your apprenticeship, about how many hours of work in the trade did you complete excluding the hours you were credited for at registration?

|_|_|_|_|_|

C2. In order to start your apprenticeship program were you given a contract or an agreement for your information or your signature?

- Yes ☐
- No ☐ (go to C3)

C2a) Who were the main parties mentioned or signing the apprenticeship contract or agreement?

- | | Yes | No |
|------------------------------|-----------------------|-----------------------|
| A joint training board | <input type="radio"/> | <input type="radio"/> |
| A Union | <input type="radio"/> | <input type="radio"/> |
| The Provincial Gov't | <input type="radio"/> | <input type="radio"/> |
| An employer | <input type="radio"/> | <input type="radio"/> |
| Yourself | <input type="radio"/> | <input type="radio"/> |

- C3. With how many different employers were you apprenticed during the total duration of your (Insert 92 trade) program?**
- a) Same one throughout ☐ (go to C5)
- b) A number of different employers ☐
How many? _____
- C4. Why did you change employers during your apprenticeship training?**
- end of working on construction site ☐
lack of work ☐
employer went out of business ☐
lack of training opportunities, looking for more diversified knowledge of the trade ☐
seeking better trainer ☐
seeking better employer ☐
seeking better working conditions .. ☐
other (specify) ☐
(_____)
- C5. Did you complete all of the on-the-job training you were required to take?**
- Yes ☐
No ☐
- C6. While still a registered apprentice and excluding periods spent taking in-class training, were you ever temporarily laid off or unemployed, that is, without work and looking for work?**
- Yes ☐
No ☐ (go to C8)
- C7. In total, how many times was that?**
- number of times |____| (if 0 go to C8)
- C7a) During your last apprenticeship period about how many times were you unemployed?**
- number of times |____|
- C8. While still a registered apprentice, were there other reasons why your training was interrupted? (Mark all that apply)**
- Yes ☐ (Check all applicable from list below)
No ☐ (Go to C9)
- C8a). What were these reasons?**
- Family responsibility ☐
Maternity or parental leave ☐
Sexual harassment or discrimination ☐
Racial harassment or discrimination ☐
Harassment or discrimination related to religion ☐
Harassment or discrimination related to culture ☐
Illness, disability or accident ☐
Lack of money ☐
Could not find work ☐
Other (Specify) ☐
(_____)
- C9. How would you rate the quality of the supervision you received during your on-the-job training? Would you say...**
- Excellent ☐
Good ☐
Fair ☐
Poor ☐
- C9a) How many journeypersons supervised you at any one time? |____|. C9a)i. Was this:**
- Too many? ☐
Just right? ☐
Too few? ☐

C9b) What proportion or percentage of the time did you work without supervision?

proportion () or % ()

HOW WOULD YOU RATE YOUR ON-THE-JOB TRAINING IN TERMS OF THE FOLLOWING:

C10. Skills taught during on-the-job training related to the basic requirements of the trade? Would you say:

Excellent ☐
Good ☐
Fair ☐
Poor ☐

C11. Diversity of duties given during your on-the-job training related to the trade? Would you say :

Excellent ☐
Good ☐
Fair ☐
Poor ☐

C12. Equipment and facilities provided during your on-the-job training adequate for learning the skills of the trade? Would you say

Excellent ☐
Good ☐
Fair ☐
Poor ☐

C13. In general, did you find the on-the-job training:

Very difficult ☐
Difficult ☐
Easy ☐
Very easy ☐

C14. How satisfied were you with the amount of time of on-the-job training? would you say:

Very satisfied ☐
Satisfied ☐
Dissatisfied ☐
Very dissatisfied ☐

C15. How would you rate the on-the-job training plan or practices? Would you say:

Excellent ☐
Good ☐
Fair ☐
Poor ☐

C16. During your on the job training did your employer review your performance?

Yes ☐
No ☐ (go to C17)

C16a). How satisfied were you with the employer's performance review?

Very satisfied ☐
Satisfied ☐
Dissatisfied ☐
Very dissatisfied ☐

C16b) Did you feel the performance review was done by the appropriate individual?

Yes ☐
No ☐

C17. During your apprenticeship, did you use task check-off lists or skill performance statements?

Yes ☐
No ☐ (go to C18)

D2a). Did you get any of the following help?
(Mark all that apply)

	Yes	No
a) Employer, joint board or union provided wages or other financial assistance during in-school training	<input type="radio"/>	<input type="radio"/>
b) Employer provided wages above legally-stipulated minimum for apprentices	<input type="radio"/>	<input type="radio"/>
c) Employer, joint board or union provided special anti-harassment or workplace orientation programs	<input type="radio"/>	<input type="radio"/>
d) Programs offered by WITT or other groups	<input type="radio"/>	<input type="radio"/>
e) Other assisting measures (specify) (_____)	<input type="radio"/>	<input type="radio"/>

(COMPLETERS GO TO SECTION E)

(FOR DISCONTINUERS ONLY)

D3. What was the main reason you did not complete your apprenticeship program?
(Mark only one)

- | | |
|--|---------------------------------------|
| 1. Not enough work | <input type="radio"/> answer a) to d) |
| 2a) Better job offered or sought | <input type="radio"/> answer e) to h) |
| 2b) Better job sought | <input type="radio"/> answer e) to h) |
| 3. Did not like job | <input type="radio"/> answer i) to m) |
| 4. Generally disliked in-class training | <input type="radio"/> answer n) to r) |
| 5. Reasons related to Certificate of Qualification exam | <input type="radio"/> answer s) |
| 6. Other reasons (eg moved, medical, illness, disability, harassment, going back to school, family, financial) . | <input type="radio"/> answer D4) |

(a to d) Were the following factors very important, somewhat important, not very important or not at all important to leaving the program?

- | | |
|------------------------------------|-----------------------|
| a) Laid off or unemployed | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |
| b) Poor job security | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |
| c) Work not steady | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |
| d) Employer out of business | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |

(GO TO E0)

(e to h) Were the following factors very important, somewhat important, not very important or not at all important to leaving the program?

- | | |
|---|-----------------------|
| e) Better wages or income sought | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |
| f) Steadier job or more hours sought | |
| Very important | <input type="radio"/> |
| Somewhat important .. | <input type="radio"/> |
| Not very important ... | <input type="radio"/> |
| Not at all important ... | <input type="radio"/> |

g) Better career prospects sought

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

h) More Interesting work sought

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

(GO TO E0)

(i to m) Were the following factors very Important, somewhat Important, not very Important or not at all important to leaving the program?

i) Did not like trade

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

j) Did not like employer and could not find another apprenticeship employer

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

k) Poor location to work

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

l) On the job training too long

- Very important ☐
Somewhat important .. ☐
Not very important ... ☐
Not at all important ... ☐

m) Unhappy with quality of on-the-job training

- a | Very important ☐ (answer l) to lll))
| Somewhat important .. ☐ (answer l) to lll))
b | Not very important ... ☐ (go to E0)
| Not at all important ... ☐ (go to E0)

How Important where the following in relation to your unhappiness with the quality of on-the-job training?

i) Too much non-trade work

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

ii) Insufficient supervision

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

iii) Not enough exposure to overall trade training

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

(GO TO E0)

(n to r) Were the following factors very important, somewhat important, not very important or not at all important to leaving the program?

n) Poor teaching

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

o) Insufficient or obsolete equipment

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

p) Too hard or had difficult time learning or don't like school

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

q) The insufficient general content of the program

- a | Very important ☐ (answer i) to iii))
 | Somewhat important ☐ (answer i) to iii))
 b | Not very important .. ☐ (go to r)
 | Not at all important .. ☐ (go to r)

How important were the following in considering the curriculum insufficient?

i) It was obsolete

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

ii) It was too long

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

iii) It was too short

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

r) How important was income support to leaving the program?

- a | Very important ☐ (answer i) to iii))
 | Somewhat important ☐ (answer i) to iii))
 b | Not very important .. ☐ (go to E0)
 | Not at all important .. ☐ (go to E0)

How important were the following in considering the income support inadequate?

i) UI benefits were too low or could not obtain other support

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

ii) The UI benefits were too late

- Very important ☐
 Somewhat important .. ☐
 Not very important ... ☐
 Not at all important ... ☐

III) The travel allowance was too low or could not obtain

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

(GO TO E0)

s) Did you take the certificate of qualification exam for the (Insert 92 trade)?

- Yes ☐ (go to E1)
No ☐ (answer i) to iv))

Were the following reasons for not taking the exam very important, somewhat important, not very important or not at all important?

i) Felt unprepared

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

ii) Didn't like structure or type of exam (written, oral, theory, practical)

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

iii) Location or schedule problem

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

iv) Exam or certification not important or required by employer

- Very important ☐
Somewhat important .. ☐
Not very important ☐
Not at all important ... ☐

(GO TO E19)

D4. Was the Other reason for leaving the program one of the following? (Chose only one from 1 to 7 and then answer all the questions within your selection)

1. Moved ☐ (answer a) to c))
2. Illness or disability or medical ☐ (answer d)
3. Returned to school ☐ (answer e) to g))
4. Harassment ☐ (answer h)
5. Family Issues ☐ (GO TO E0)
6. Financial Issues ☐ (GO TO E0)
7. Other reason (specify) | _____ | (GO TO E0)

a) Did you move within the province or territory?

- Yes ☐
No ☐

b) Did you move to or from another province or territory?

- Yes ☐
No ☐

c) Did you move to or from another country?

- Yes ☐
No ☐

(GO TO E0)

- d) Were you injured on the job?
 Yes ☐
 No ☐
 (GO TO E0)
- e) Did you undertake an apprenticeship in another trade?
 Yes ☐
 No ☐
- f) To complete high school?
 Yes ☐
 No ☐
- g) To undertake or complete college or university?
 Yes ☐
 No ☐
 (GO TO E0)
- h) What type of harassment or discrimination was this?
- sexual ☐
 racial ☐
 related to religion ☐
 related to culture ☐
 other specify ☐
 ()

NOW FOR THE LAST PART OF THIS SECTION, LET'S DISCUSS THE APPRENTICESHIP CERTIFICATION PROCESS

E0. Did you take the certificate of qualification exam?

- Yes ☐
 No ☐ (go to E19)

SECTION E

{If trade is Red Seal ask appropriate questions E1 to E12} If E0 is answered and the answer is Yes and if E2 is a yes then questions E5e), E5f) and E5g) should be skipped, questions E5e) and E5g) should receive a "Yes" go to E5h). If E0 is answered and the answer is Yes and if E2 is a No then questions E6, E7 and E8 should be skipped, questions E6 and E8 automatically receive a "Yes", go to E8a)
 {If trade is not Red Seal (GO TO E13} If E0 is answered and the answer is "Yes", questions E13, E14 and E15 should be skipped, questions E13 and E15 automatically receive a "Yes", go to E15a)

E1. Were you ever informed that you could obtain inter-provincial certification in the (insert 92 trade)?

- Yes ☐
 No ☐ (go to E6)

E2. Is there a Certificate of Qualification exam for the (insert 92 trade) trade, which is separate from the interprovincial certification exam?

- Yes ☐
 No ☐ (go to E6)
 Don't know ... ☐ (go to E6)

E3. Did you take the interprovincial exam?

- Yes ☐
 No ☐ (go to E4)

E3a) Was this your first attempt at the exam?

- Yes ☐ (go to E5)
 No ☐

E3b) In what year did you first try it?

|_|_|

E3c) How many times did you try it including this one?

number of times |__| (go to E5)

E4. How Important were the following reasons in your decision not to take the Interprovincial exam?

a) Felt unprepared, would you say

- Very important . . . ☐
- Somewhat Important ☐
- Not very Important ☐
- Not at all Important ☐

b) Didn't like structure or type of exam, would you say

- Very important . . . ☐
- Somewhat Important ☐
- Not very Important ☐
- Not at all Important ☐

c) Location or schedule problem, would you say

- Very important . . . ☐
- Somewhat Important ☐
- Not very Important ☐
- Not at all Important ☐

d) The exam or certification was not important or required by employer, would you say

- Very important . . . ☐
- Somewhat Important ☐
- Not very Important ☐
- Not at all Important ☐

e) Intended never to leave province of training, would you say

- Very important . . . ☐
- Somewhat important ☐
- Not very important ☐
- Not at all important ☐

f) Left apprenticeship program, would you say

- Very important . . . ☐
- Somewhat important ☐
- Not very Important ☐
- Not at all Important ☐

g) Other reason (specify) | _____ |

(GO TO E5e)

E5. Did you receive your Interprovincial certification?

- Yes ☐
- No ☐

E5a). Do you feel the Interprovincial qualification exams were up to date at the time of writing?

- Yes ☐
- No ☐

E5b). Do you feel that the Interprovincial qualification exams properly assessed:

- | | Yes | No |
|------------------------------|-----------------------|-----------------------|
| The knowledge of the trade | <input type="radio"/> | <input type="radio"/> |
| The level of skills required | <input type="radio"/> | <input type="radio"/> |

E5c) Is there a practical component to the Interprovincial exam?

- Yes ☐
- No ☐

E5d) Should there be more emphasis on a practical component to the exam?

- Yes ☐
- No ☐

E5e) Is there a provincial Certificate of Qualification exam for the (Insert 92 trade) trade?

Yes ☐ (go to E5g)
No ☐
Don't know ... ☐

E5f) Did you get your provincial Certificate of Qualification?

Yes ☐ (go to E19)
No ☐ (go to E19)

E5g) Did you take this provincial certification exam?

Yes ☐
No ☐ (go to E19)

E5h) Did you attempt the provincial certification exam only once in the (Insert 92 trade)?

Yes ☐ (go to E5k)
No ☐

E5i) In what year did you first try it?

|_|_|

E5j) How many time have you tried it including this one?

Number of times |__|

E5k) Did you get your provincial Certificate of Qualification?

Yes ☐
No ☐

E5l) Do you feel the provincial qualification exams were up to date at the time of writing?

Yes ☐
No ☐

E5m) Do you feel that the provincial qualification exams properly assessed:

	Yes	No
The knowledge of the trade	<input type="radio"/>	<input type="radio"/>
The level of skills required	<input type="radio"/>	<input type="radio"/>

E5n) Is there a practical component to the provincial exam?

Yes ☐
No ☐

E5o) Should there be more emphasis on a practical component to the exam?

Yes ☐
No ☐

(GO TO E19)

E6. Is there a Certificate of Qualification exam for the (Insert 92 trade) trade?

Yes ☐ (go to E8)
No ☐
Don't know ... ☐

E7. Did you get your Certificate of Qualification?

Yes ☐ (go to E19)
No ☐ (go to E19)

E8. Did you take this certification exam?

Yes ☐
No ☐ (go to E19)

E8a) Did you attempt the certification exam only once in the (Insert 92 trade)?

Yes ☐ (go to E9)
No ☐

E8b) In what year did you first try it?

|_|_|

E8c) How many time have you tried it including this one?

Number of times |__|

E9. Did you get your Certificate of Qualification?

Yes ☐
No ☐ (go to E11)

E10. Did you receive an Interprovincial certification (Red Seal)?

Yes ☐
No ☐

E11. Do you feel the qualification exams were up to date at the time of writing?

Yes ☐
No ☐

E11a). Do you feel that the qualification exams properly assessed:

	Yes	No
The knowledge of the trade	<input type="radio"/>	<input type="radio"/>
The level of skills required	<input type="radio"/>	<input type="radio"/>

E11b) Is there a practical component to the exam?

Yes ☐
No ☐

E12. Should there be more emphasis on a practical component to the exam?

Yes ☐
No ☐

(GO TO E19)

E13. (For non-Red-Seal trades only) Is there a Certificate of Qualification exam for the (Insert 92 trade) trade?

Yes ☐ (go to E15)
No ☐
Don't know ... ☐

E14. Did you get a Certificate of Qualification in the (Insert 92 trade)?

Yes ☐ (go to E19)
No ☐ (go to E19)

E15. Did you take this Certification exam?

Yes ☐
No ☐ (go to E19)

E15a) Did you attempt the certification exam only once in the (Insert 92 trade)?

Yes ☐ (go to E16)
No ☐

E15b) In what year did you first try it?

|_|_|

E15c) How many times did you try it including this one?

Number of times |__|

E16. Did you get your Certificate of Qualification?

Yes 0
No 0

E17. Do you feel the qualification exams were up to date at the time of writing?

Yes 0
No 0

E17a). Do you feel that the qualification exams properly assessed:

	Yes	No
The knowledge of the trade? .	<input type="radio"/>	<input type="radio"/>
The level of skills required? . .	<input type="radio"/>	<input type="radio"/>

E17b) Is there a practical component to the exam?

Yes 0
No 0

E18. Should there be more emphasis on a practical component to the exam?

Yes ☐

No ☐

E19. At the time you left the apprenticeship program (successfully or otherwise), were you a member of a union?

Yes ☐

No ☐

E19a) What type of union was this?

construction ☐
 industrial ☐
 public service ☐
 other (specify) ☐
 ()

WE WILL NOW BEGIN THE LAST SECTION OF THE INTERVIEW. IN THIS SECTION WE WILL LOOK AT THE PERIOD OF APPROXIMATELY 2 YEARS SINCE YOU LEFT THE APPRENTICESHIP PROGRAM. AGAIN THIS SECTION IS SPLIT INTO FOUR PARTS. THE FIRST LOOKS AT THE FIRST 12 MONTHS FOLLOWING YOUR LEAVING THE PROGRAM. THE SECOND GENERALLY LOOKS AT THE LAST 12 MONTHS. THE THIRD LOOKS AT THE MOST RECENT OR PRESENT JOB. THE LAST PART HAS GENERAL QUESTIONS AND FINISHES THE INTERVIEW

NOW LETS START WITH THE FIRST 12 MONTHS AFTER YOU LEFT (COMPLETED OR DISCONTINUED)
YOUR APPRENTICESHIP

F1. Did you work in (insert 92 trade) at all during the first 12 months after you left the program?

Yes 0
No 0 (go to F5)

F2. During these first 12 months, did you work in that trade as... (Mark all that apply)

a journeyman (person) . ☐
an apprentice ☐
a contractor ☐
a foreman (woman) ☐
Other (specify) ☐
 ()

F3. For how many months of the first 12 months did you work in that trade?

|__|__| months (if 12, go to F6)

F4. During the remaining months, was your main activity going to school, working, looking for work, or household responsibilities? (Mark one only)

Going to school

Working

Looking for work

Household responsibilities

Illness, disability or medical

Maternity or parental leave

Other (Specify)

(go to F6)

NOW LETS GET TO THE SECOND PART OF THE SECTION AND CONCENTRATE ON THE LAST 12 MONTHS, THAT IS, FROM NOVEMBER 1993 TO OCTOBER, 1994.

G1. During the past 12 months, what was your main activity?
(Note: if sickness or short-term illness is reported, ask for usual major activity)

Working at a job or business (including self employed) . **O (go to G3)**

Taking another apprenticeship O (go to G3)

Looking for work O (go to G3)

Going to school 0

Household responsibilities 0 (go to G3)

Other (specify) O (go to G3)
()

G2. Were you enrolled full-time or part-time?

Full time ☐

Part time ☐

G3. From December 93 to November 94, were you ever laid off or without work but looking for work?

Yes O
No O (go to G5)

G4. How many weeks in total were you laid off?

|_|_| weeks

G5. During the last 12 months, how many weeks were you working, self employed or on contract?

|_|_| weeks (if 0, go to H1)

G6. On average how many hours a week did you usually work at all jobs?

hours

G7. During those ..(weeks in G5)... weeks, did you ever work in a job or business (including self employed) in the (insert 92 trade) trade?

Yes O
No O (go to H1)

G8. How many of those ...(weeks in G5)... weeks did you work in the trade?

11 weeks

WE WILL NOW MOVE TO THE THIRD PART OF THIS SECTION. IT REFERS TO YOUR MOST RECENT OR PRESENT JOB.

H1. Do you feel your most recent or present work is related to the trade in which you were an apprentice?

Yes 0
No 0
Never worked 0 (go to i2)

H2. Was this job in residential construction?

Yes 0
No 0

H3. For whom did you work? (Name of business, government department, agency, person or self-employed)

- F5. During the first 12 months after you left the apprenticeship program, was your main activity going to school, working, looking for work or household responsibilities? (Mark one only)
- Going to school ☐
- Working ☐
- Looking for work ☐
- Household responsibilities ☐
- Other (Specify) ☐
- _____
- F6. Now some questions about the last employer you had as an apprentice. During the first 12 months after you left the apprenticeship program, did you work at all for that employer?
- Yes ☐
- No ☐ (go to G1)
- F7. During those 12 months, how many months in total did you work for that employer? Exclude any time you were laid off.
- ____ months
- F8. Are you still working for that employer?
- Yes ☐ (go to G1)
- No ☐
- F9. Why did you stop working for that employer? (Mark all that apply)
- No work available ☐
- Better pay or job elsewhere ☐
- Dislike for employer or boss ☐
- Laid off ☐
- Illness or disability ☐
- Employer out of business ☐
- Started own business ☐
- Changed trade ☐
- Lost or no interest in the trade ☐
- Went back to school ☐
- Sexual harassment or discrimination ☐
- Racial harassment or discrimination ☐
- Harassment or discrimination related to religion ☐
- Harassment or discrimination related to culture ☐
- Work environment not good ☐
- Family responsibility ☐
- Other (Specify) ☐
- _____

H4. What type of business, industry or service was this?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

H5. What type of work did you do?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

H6. In that work, what were your most important activities or duties?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

H7. In your most recent or present job did you use all, most, some or none of the skills you learned in the apprenticeship program?

- all of them? ☐
- most of them? . . . ☐
- some of them? . . . ☐
- none of them? . . . ☐

H8. How many hours a week did you usually work at that job?

| | | hours (if ≥ 30 go to H10)

H9. What was the main reason you usually worked less than 30 hours a week?
(Mark one only)

- | | |
|--|-----------------------|
| Could not get more hours | <input type="radio"/> |
| Did not want more hours | <input type="radio"/> |
| Own illness or disability | <input type="radio"/> |
| Personal or family
responsibilities | <input type="radio"/> |
| Going to school | <input type="radio"/> |
| Full-time work is less
than 30 hrs/week | <input type="radio"/> |
| Other (Specify) | <input type="radio"/> |

[illegible]

H10. Were you a paid worker or self-employed?

- Paid worker O
- Self-employed O
- Other (Specify)

1	2	3	4	5	6	7	8	9	10
1	2	3	4	5	6	7	8	9	10

H11. Given the employment situation in your most recent or present job, were you satisfied with ...

Yes No

Your earnings? ☐ ☐

Your activities and duties? ☐ ☐

Job security?
(continuity of employment) ... ☐ ☐

Health and safety conditions? ☐ ☐

Working relationships with other individuals
(boss, co-workers, employees) ☐ ☐

H12. In what month and year did you start doing this work for your most recent employer?

|_|_| 19 |_|_|
month year

H13. Did you have this job last week?

Yes ☐ (go to i1)
No ☐

H14. In what month and year did you end this job?

|_|_| 19 |_|_|
month year

NOW THE LAST FEW QUESTIONS WHICH FOLLOW ARE OF A GENERAL NATURE AND WILL COMPLETE THE INTERVIEW

i1. Given your experience, the state of the economy and the unemployment situation ...

a) Have your expectations of pay been met?

Yes ☐
No ☐

b) Have your expectations of a steady job been met?

Yes ☐
No ☐

c) Considering what you know now, would you have entered the apprenticeship program?

Yes ☐ (go to i1f)
No ☐

d) Why not?

specify () ()

e) What else would you have done?

specify () ()

(go to i2)

f) Would you have entered the same trade?

Yes ☐
No ☐

i2. Since you ended your training in the (insert 92 trade) program, have you taken or are you taking any additional training or educational programs?

Yes ☐ (go to i4)
No ☐

13. What is the main reason why you have not taken any additional training?
(Mark one only)

- | | |
|---|----------------|
| No particular reason | O (go to i5a)) |
| No courses available | O (go to i5a)) |
| Courses too expensive | O (go to i5a)) |
| Couldn't get or take time off work | O (go to i5a)) |
| Scared of taking or asking time off work
for fear of loosing job | O (go to i5a)) |
| Didn't qualify for course | O (go to i5a)) |
| No knowledge of additional training
availability | O (go to i5a)) |
| Not interested in upgrading . . | O (go to i5a)) |
| Other (Specify) | O (go to i5a)) |

1	2	3	4	5	6	7	8	9	10	11	12
1	2	3	4	5	6	7	8	9	10	11	12

1	2	3	4	5	6	7	8	9	10	11	12
---	---	---	---	---	---	---	---	---	----	----	----

14. Since you ended your training in (insert 92 trade), how many separate training or educational courses have you taken?

| | | number

Record the first 3 in the area below

	PROGRAM 1	PROGRAM 2	PROGRAM 3
a) Was this leading to a...	diploma? <input type="radio"/> certificate? <input type="radio"/> or license? <input type="radio"/> other? (specify) . <input type="radio"/>	diploma? <input type="radio"/> certificate? .. <input type="radio"/> or license? .. <input type="radio"/> other? (specify) <input type="radio"/>	diploma? <input type="radio"/> certificate <input type="radio"/> or license? ... <input type="radio"/> other? (specify) <input type="radio"/>
	_____ _____	_____ _____	_____ _____
b) What was the trade or specialization?	_____ _____	_____ _____	_____ _____
c) In what month & year did you (or do you expect to) complete it?	____ 19 ____ month year	____ 19 ____ month year	____ 19 ____ month year
d) How many weeks or days did (or will) this course last?	____ ____ weeks or days	____ ____ weeks or days	____ ____ weeks or days
e) Who paid for this training program? (Mark all that apply)	Employer <input type="radio"/> Self <input type="radio"/> Union or joint board <input type="radio"/> Family or relative <input type="radio"/> Government <input type="radio"/> Other <input type="radio"/> Don't know <input type="radio"/>	Employer ... <input type="radio"/> Self <input type="radio"/> Union or joint board <input type="radio"/> Family or relative <input type="radio"/> Government . <input type="radio"/> Other <input type="radio"/> Don't know . <input type="radio"/>	Employer <input type="radio"/> Self <input type="radio"/> Union or joint board <input type="radio"/> Family or relative <input type="radio"/> Government .. <input type="radio"/> Other <input type="radio"/> Don't know .. <input type="radio"/>

i8a). Was your marital status at the end of your apprenticeship program...
(read the categories)

married or living common-law? . . . ☐

separated or divorced? ☐

a widow or widower? ☐

single, that is, never married? . . . ☐

i9. How many dependents did you have while you were in the apprenticeship program?

Total number | ____ | (if 0, go to i10)

i9a) How many were children?

Number | ____ |

i10. What language do you speak most often at home?
(Check one or more)

English ☐

French ☐

Other language (specify) | _____ |

i11. What language do you speak most often at work?
(Check one or more)

English ☐

French ☐

Other language (specify) | _____ |

i12. Did you have any disabilities that have lasted or were expected to last six months or more when you started your apprenticeship program?

Yes ☐

No ☐

i12a) Do you have any now?

Yes ☐

No ☐

i13. What was your total employment income (including self employment income and other work income excluding investment income and the likes) from all sources before taxes and deductions for the last 12 months? Was it ...

less than
\$20,000?..... ☐

less than
\$25,000? ☐

\$20,000
or more? ☐

less than
\$35,000? ☐

less than
\$30,000? ☐

\$25,000
or more? ☐

\$30,000
or more? ☐

less than
\$40,000? ☐

less than
\$45,000? ☐

\$40,000
or more? ☐

\$35,000
or more? ☐

less than
\$50,000? ☐

\$45,000
or more? ☐

\$50,000
or more? ☐

No income ... ☐
Refuse ... ☐

Don't know .. ☐

i14. Are you an Aboriginal person, that is, North American Indian, Métis or Inuit (EsKimo)?

- No O

Yes, North American Indian O

Yes, Métis O

Yes, Inuit (Eskimo) O
- > (go to i15)

i14a) To which of the following group or groups do you belong?

- White O

Chinese O

South Asian (e.g., East Indian, Pakistan, Punjabi, Sri Lankan) O

Black (e.g., African, Haitian, Jamaican, Somali) O

Arab/West Asian (e.g., Armenian, Egyptian, Iranian, Lebanese, Moroccan) O

Filipino O

South East Asian (e.g., Cambodian, Laotian, Indonesian, Vietnamese) O

Latin American O

Japanese O

Korean O

Others (specify) O

(.....)

i15. We may wish to contact you again for a follow-up to this survey. What is the address and telephone number of your permanent place of residence or work?

Family name

First name

Same as address on file O or

Address: street (name and number)

Apt. number.

City, Town, Village

Province

Postal Code

Home phone

Work phone

i16. Again for the purpose of a follow-up survey in the future, could you give me the name and telephone number of someone we could contact in case you move, such as a friend, relative or neighbour? We will contact this person only if we conduct a follow-up survey and if you have moved and then only to obtain your new address or telephone number.

Family name

First name

Home phone

i17. To avoid duplication, Statistics Canada has entered into data sharing agreements and intends to share this information with Human Resources Development Canada and provincial ministries and agencies responsible for apprenticeship training. The information passed to these agencies will not contain your name or other identifiers and will be kept confidential and used only for statistical purposes.

Do you agree to share your answers? Yes O No O

Statistics Canada may add the information you provided in this survey to information about you contained in the training and unemployment files which would be provided by Human Resources Development Canada. The resulting file would remain in Statistics Canada and only be used to produce aggregate data.

END OF INTERVIEW: Thank you for your participation in this survey.
INTERVIEWER: Please complete the following page:

J1. Province or territory where respondent was located when interviewed

- | | | | | | |
|-----------------|-----------------------|------------|-----------------------|------------|-----------------------|
| Nfld | <input type="radio"/> | Quebec | <input type="radio"/> | Alta . . . | <input type="radio"/> |
| P.E.I | <input type="radio"/> | Ontario . | <input type="radio"/> | B.C . . . | <input type="radio"/> |
| N.S | <input type="radio"/> | Man . . . | <input type="radio"/> | Yukon . | <input type="radio"/> |
| N.B | <input type="radio"/> | Sask . . . | <input type="radio"/> | N.W.T. . | <input type="radio"/> |

J2. Language of Interview:

- English ☐
- French ☐

J3. Sex of respondent:

- Male ☐
- Female ☐

J4. Respondent expressed interest in receiving survey results

- Yes ☐
- No ☐

J5. Enter interview finish time:

|_|_|:|_|_|
hr. min