

'Umeek'

'Umeek' is the traditional name of our Senior Director Dr. ER Atleo, and means 'community provider' in the Ahousaht First Nation language. Umeek H.R.D. Inc. believes in, and is dedicated to, the development of potentially great human resources in the context of a fast changing social, political and economic world. The source and foundation of Umeek H.R.D. Inc. is the cumulative wisdom from time immemorial which promotes balance, harmony and respect for all life within an interconnected and interdependent world. This world view ensures a greater and expanded meaning to life for each person.

Corporate Objectives

To assist individuals and groups identify, strive for, and achieve, maximum professional and personal potential. This is accomplished by providing strategies and specific training and development responses to the needs of individuals, groups, businesses and organizations.

**Fee Structure: Each project stands on its own...all fees pre-determined prior to project commencement.*

U M E E K

HUMAN RESOURCE DEVELOPMENT INC.

Umeek is able to provide clients with the benefit of extensive understanding, skills and knowledge based on experience working within and for the Aboriginal community.

**For further information
call:**

**(604) 581-0267
(604) 581-4267 fax**

LOCATED:

- Suite 103 - 14727 108th Ave
Surrey BC
- Ahousaht BC
- Nanaimo BC

***Celebrate the greatness of
Aboriginal heritage...***

U M E E K



***training and human
resource development
specialists***

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Suite 103 - 14727 108th Ave.
Surrey BC, V3R 1V9
Tel: (604) 581-0267
Fax: (604) 581-4267**

UMEEK HRD INC.,

...training and human resource development specialists:

Since 1992, Umeek H.R.D. has been providing education and consulting services, primarily in BC, to Aboriginal groups, public institutions, private corporations and community groups.

Umeek will assist clients, whether groups or individuals, to define and advance their organizational or personal objectives.

Umeek has developed a solid reputation providing services in a variety of areas including:

- **Social and Educational Development**
- **Research and Assessment**
- **Economic and Business Development**
- **Professional Development / Training**

Umeek Human Resource Development Inc. specializes in providing programs and services that assist in the self-determination of Aboriginal people.

Team Experience & Projects:

Social and Educational Development:

- Instructor & Team Leader of Malaspina University College Arts One First Nations Program.
- Manager, Aboriginal Employment Outreach Service.
- Sessional Lecturer, Sociology and Anthropology, UBC.
- Instructor/Advisor. Education and Employment Access program for Aboriginals, Kwantlen University College.

Research and Assessment:

- Research Associate, UBC
- Principle Investigator, Indian Education Research in BC
- Investigator, N.T.C. Residential School Experience Research
- Examination of Native Education In British Columbia

Economic and Business Development:

- Prepared and presented business plans, grant and loan applications for high-tech manufacturing, food service and pharmaceutical companies.
- Individual Consulting. Provided services to numerous individuals for the preparation of business plans, applications for loan and grant assistance.

Professional Development/Training:

- **Maintaining Balance Workshop Series.** 2-day workshop for individuals employed in the helping professions.
- **Life Skills Coach Certification Program.** Offered in partnership with *Vision Makers*, 16 week certificate program. Certificate recognized provincially and nationally.
- **Ahp-cii-uk ("Going the right way") Pre-Employment Program.** 10 week program is for unemployed Aboriginal people interested in returning to the workforce.
- **General Educational Development.** Umeek provides GED tutoring services both to participants of the Ahp-cii-uk Pre-Employment Program as well as to the general public.

Additional workshop topics:

- Cross Cultural Communication
- Aboriginal Awareness
- Partnerships with First Nations
- Board of Directors Roles and Responsibilities
- Computer Training
- Human Resource Planning
- Proposal Writing / Program Planning
- Entrepreneurship
- Conflict Resolution
- Assertiveness & Communication
- Decision Making & Problem Solving
- Family Violence
- Codependency